## The Hybrid Leader

#### An Interactive Graphic

Hybrid is here to stay in some form for many organisations. As the norms of our ways of working quickly evolve and we move from remote working in 'crisis' mode to a 'normalised' hybrid landscape, leaders will have to develop the mindsets and capabilities that this moment demands to continue to add value for their organisations.





# A Change Champion

The most efficient and knowledgeable hybrid leaders will be able to recognise the advantages for the business of a more flexible approach. By adopting a progressive mindset, leaders can unlock the true value of hybrid.

To become a change champion as a hybrid leader, it is crucial to...

(click the button to learn more)



#### **A Collaborator**

With remote collaboration becoming commonplace during the pandemic, organisations that have kept their employees connected have seen a corresponding increase in productivity. The hybrid leader will be mindful of the changes afoot and will adjust their plans accordingly.

To be a truly collaborative hybrid leader, it is important to...

(click the button to learn more)





#### A Coach

With anxiety and burnout among employees a growing concern for organisations, the hybrid leader must be proactive in taking on a coaching role, acting as a sounding board for their people and developing a relationship in which empowerment of employees is put to the fore.

To be an effective coach, the hybrid leader must...

(click the button to learn more)



### Inclusive

Cultivating a sense of belonging, providing the space for employees to be themselves and ensuring they feel respected and valued — regardless of their place of work — will be key focuses for the hybrid leader.

The hybrid leader can be inclusive by...

(click the button to learn more)